

For growth-minded leaders transforming
their organizations by investing in their people,

The Encompass Group is the people & technology optimization partner

whose love of others compels us to exceed clients'
expectations and meet their greatest needs.

Talent Acquisition Services



Attract and retain the right talent for your organization utilizing industry-leading assessment strategies, competitive data, and proactive recruiting.

Talent Consulting



Create custom-tailored solutions to fine-tune your recruiting strategy and achieve immediate and lasting results.

What Sets Us Apart

Transformational, not transactional.

- Dedicated, tenured Talent Acquisition Manager with 5+ years of experience assigned to you
- Video meetings to discuss current & ongoing open roles & initiatives
- Hiring Manager interview preparation
- Electronic Encompass Industry News Updates
- Access to virtual and in-person Webinars and Lunch & Learns with complimentary certification credits

INCLUDED

- ✓ Market salary reports
- ✓ Behavioral Assessments
- ✓ Tailored-to-you recruiting & marketing materials



PEOPLE



BUSINESS

Where People Strategy + Business Strategy Align

HR Technology & Solutions



Automate business processes, engage employees, and transform the employee experience lifecycle through technology solutions.

Strategic HR Consulting



Design a strategic roadmap to align the current culture with aspirational results to enable transformative change.

TRANSFORMATIONAL CONSULTING



Enable organizations to deliver on strategy through the focused development of their leaders and teams via:



Workshops

Half-day and full-day facilitated workshop sessions for teams of all sizes in live or virtual settings



Keynotes

Keynote speaking engagements on topics designed to help the participant be on purpose and develop their highest potential



Coaching

Executive and leadership coaching, team coaching, and group coaching in smaller, more intimate settings with focused deliverables

The Encompass Executive Experience, or E3 Leadership Academy offers a transformative peer-to-peer learning experience designed to cultivate individual growth. By honing both leadership and followership skills, participants not only enhance their personal development but also positively influence daily interactions in any business environment. This unique approach propels members to ascend to new heights in their professional journey.



A Total Solution for Workplace Transformation

HR Technology & Solutions and Strategic HR Consulting



Pre

Talent Acquisition Services
Sourcing & Screening
Recruiting Methodology
Interview Preparation
Behavioral Assessments
Skills & Personality Assessments
Interview Question Development
Video Interviewing
Applicant Tracking System
Automated Job Postings
Integrated & Automated HRIS & ATS
Background Checks & Drug Screening
Paperless Onboarding Solution
Electronic Offer Letters



Active

Payroll & Tax Filing
Time & Leave Reporting
Benefits Administration
Performance Management Solution
Expense Reimbursement Solution
General Ledger Reporting
Employee Communications & Surveys
Business Analytics and Reporting
Organization Structure Management
Incident Tracking
Employee & Manager Self-Management
Scheduling
Facial Recognition Timeclocks
401(k) Solution
Salary Surveys
Compensation Projects
Internal Equity Analysis
Legal Compliance & Consulting
Technology Training
Employment Verification
FMLA Administration
Learning Management Solution



Post

COBRA Administration
Unemployment Claims Administration
Telephonic & In-Person Hearings
Outplacement Services
Exit Interviews
Dashboarding & Reporting
Turnover Analysis

What Sets Us Apart

- Designated Human Capital Consultant with weekly video meeting to discuss current & ongoing initiatives
- Employment Law Consultation included
- Electronic Encompass Updates
- Scheduled monthly Leadership strategy video meeting to discuss company goals, challenges, and opportunities
- Access to virtual and in-person Webinars and Lunch & Learns with complimentary certification credits

