For growth-minded leaders transforming their organizations by investing in their people,

The Encompass Group is the people & technology optimization partner

whose love of others compels us to exceed clients' expectations and meet their greatest needs.

Talent Acquisition Services

Attract and retain the right talent for your organization utilizing industry-leading assessment strategies, competitive data, and proactive recruiting.



Talent Consulting

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Create custom-tailored solutions to fine-tune your recruiting strategy and achieve immediate and lasting results.

What Sets Us Apart

Transformational, not transactional.

- Dedicated, tenured Talent Acquisition Manager with 5+ years of experience assigned to you
- Video meetings to discuss current & ongoing open roles & initiatives
- Hiring Manager interview preparation
- Electronic Encompass Industry News Updates
- Access to virtual and in-person Webinars and Lunch & Learns with complimentary certification credits

ENCOMPASS GROUP

INCLUDED

- ✓ Market salary reports
- ✓ Behavioral Assessments
- Tailored-to-you recruiting & marketing materials







Where People Strategy + Business Strategy Align

HR Technology & Solutions

Automate business processes, engage employees, and transform the employee experience lifecycle through technology solutions.

Strategic HR Consulting

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Design a strategic roadmap to align the current culture with aspirational results to enable transformative change.

TRANSFORMATIONAL **CONSULTING**

Enable organizations to deliver on strategy through the focused development of their leaders and teams via:



Workshops

Half-day and full-day

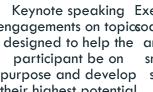
facilitated workshop

sizes in live or virtual

settings



Keynotes



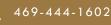
Coaching

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Keynote speaking Executive and leadership engagements on topicsoaching, team coaching, sessions for teams of all designed to help the and group coaching in smaller, more intimate purpose and develop settings with focused their highest potential deliverables



The Encompass Executive Experience, or E3 Leadership Academy offers a transformative peer-to-peer learning experience designed to cultivate individual growth. By honing both leadership and followership skills, participants not only enhance their personal development but also positively influence daily interactions in any business environment. This unique approach propels members to ascend to new heights in their professional journey.







A Total Solution for Workplace Transformation

HR Technology & Solutions and Strategic HR Consulting



Pre

Talent Acquisition Services Sourcing & Screening Recruiting Methodology Interview Preparation Behavioral Assessments Skills & Personality Assessments Interview Question Development Video Interviewing Applicant Tracking System Automated Job Postings Integrated & Automated HRIS & ATS Background Checks & Drug Screening Paperless Onboarding Solution Electronic Offer Letters



Active

Payroll & Tax Filing Time & Leave Reporting **Benefits Administration Performance Management Solution Expense Reimbursement Solution** General Ledger Reporting **Employee Communications & Surveys Business Analytics and Reporting Organization Structure Management** Incident Tracking Employee & Manager Self-Management Scheduling **Facial Recognition Timeclocks** 401(k) Solution Salary Surveys **Compensation Projects** Internal Equity Analysis Legal Compliance & Consulting **Technology Training Employment Verification FMLA Administration** Learning Management Solution



Post

COBRA Administration Unemployment Claims Administration Telephonic & In-Person Hearings Outplacement Services Exit Interviews Dashboarding & Reporting Turnover Analysis

What Sets Us Apart

- Designated Human Capital Consultant with weekly video meeting to discuss current & ongoing initiatives
- Employment Law Consultation included
- Electronic Encompass Updates

- Scheduled monthly Leadership strategy video meeting to discuss company goals, challenges, and opportunities
- Access to virtual and in-person Webinars and Lunch & Learns with complimentary certification credits

469-293-3060

